# **Are You Tired of Background Checks?**

# **Are You Tired of Background Checks?**



MOST PEOPLE ASSUME THAT ALL BACKGROUND CHECKS ARE NECESSARY.

**ALL OF US OR NONE IS CHANGING IT** 

## **COME AND JOIN US!**

5:30pm on 2nd Thursday of every month

Building Healthy Communities 920 Atlantic Ave. Long Beach, CA 90813

#### ALL OF US OR NONE-LONG BEACH

aouon@anewwayoflife.org 323-563-3575



MOST PEOPLE ASSUME THAT ALL BACKGROUND CHECKS ARE NECESSARY.

**ALL OF US OR NONE IS CHANGING IT** 

# **COME AND JOIN US!**

5:30pm on 2nd Thursday of every month

Building Healthy Communities 920 Atlantic Ave. Long Beach, CA 90813

#### ALL OF US OR NONE-LONG BEACH

aouon@anewwayoflife.org 323-563-3575

#### **HISTORY**



All of Us or None is an organization for the formerly-incarcerated & convicted individuals and their friends & family, who have been fighting for the restoration of our civil and human rights since 2003.

Over the past 10 years, we have successfully "banned the box" in 56 different states,

counties, and cities across the country—including in California, where government jobs cannot ask about one's criminal history until after all qualifications for the job have been considered, effective July 1, 2014. See **Assembly Bill 218**, co-sponsored by All of Us or None.

#### FAIR EMPLOYMENT & HOUSING POLICY IN LONG BEACH

This is only the beginning. Now, we're asking Long Beach City to:

- Stop all unnecessary background checks for government and business jobs, as well as for housing;
- Require employers & landlords to identify what offenses will
  potentially result in denial of employment or housing; and
- Create accountability for unlawful background checks in employment & housing.

#### **HOW CAN I HELP?**

Come join us, and add your voice! It is now time to let our voices be heard about background checks that hinders our ability from getting a jobs or housing. City will write a law that favors those who speak loudest; we need everyone to join us and speak together, as we write letters, testify at hearings, and march down to the City Hall. Now is the time to fight back!

#### **HISTORY**



All of Us or None is an organization for the formerly-incarcerated & convicted individuals and their friends & family, who have been fighting for the restoration of our civil and human rights since 2003.

Over the past 10 years, we have successfully "banned the box" in 56 different states,

counties, and cities across the country—including in California, where government jobs cannot ask about one's criminal history until after all qualifications for the job have been considered, effective July 1, 2014. See **Assembly Bill 218**, co-sponsored by All of Us or None.

#### FAIR EMPLOYMENT & HOUSING POLICY IN LONG BEACH

This is only the beginning. Now, we're asking Long Beach City to:

- Stop all unnecessary background checks for government and business jobs, as well as for housing;
- Require employers & landlords to identify what offenses will potentially result in denial of employment or housing; and
- Create accountability for unlawful background checks in employment & housing.

### **HOW CAN I HELP?**

Come join us, and add your voice! It is now time to let our voices be heard about background checks that hinders our ability from getting a jobs or housing. City will write a law that favors those who speak loudest; we need everyone to join us and speak together, as we write letters, testify at hearings, and march down to the City Hall. Now is the time to fight back!